

## PERSONNEL

### SALARY MODIFICATIONS FOR EMPLOYEES PARTICIPATING IN WORK STOPPAGES

The Board of Education in its discretion may cancel all rights and benefits of employee organizations participating in or conducting strikes or other forms of work stoppages. Accordingly the Board authorizes the following modifications be made to the wages of those employees participating in any strike or work stoppage:

1. No salary be paid to any employee who did not report to work on a day when an organized work stoppage was in process, except as may be approved in accordance with the emergency absence policy of the Board.
2. No future salary may be deducted from the wages of any employee who is a member of the employee organization which authorized the present work stoppage for payment of said employee's organization dues until or unless such time as an agreement may be reached to recommence said deduction.
3. No future wage deductions for the purposes of fringe benefits (insurance, annuities, savings plan, etc.) other than as required by the federal or state governments may be deducted from the wages of any employee who participates in a work stoppage until such time as an agreement may be reached to recommence such deductions.
4. No district payment will be made for the purposes of fringe benefits (insurance, etc.) for any employee who participates in a work stoppage until such time as an agreement may be reached to recommence such deductions.
5. No employee participating in a work stoppage shall be entitled, during such work stoppage, to access to any of the facilities of the school district.